



Cascade Environmental Group seeks a mid-level Wetland Ecologist/GIS Analyst with 3-5 years of experience. We are a small, locally-owned consulting company that primarily develops wetland mitigation banks, publicly-funded restoration planning and design projects, and watershed assessments, as well as completing wetland delineations, compliance monitoring, and aquatic resource permitting. Our office is in the Pearl District of Downtown Portland. The employee in this position will spend approximately 70% of their time as an ecologist and approximately 30% as a GIS analyst.

Applicants should have demonstrated experience with mid-level professional work and the desire for continued professional development, both in knowledge and abilities. Applicants should be able to delineate wetlands, develop wetland permit applications, and perform compliance monitoring work with minimal supervision.

Job duties also include serving as the primary GIS analyst for our company. Work includes use of Arc 10.1 for generation of standard map sets for natural resource reports and permitting, downloading of GPS data, and use of public data sets to complete analyses related to watershed assessment or restoration feasibility studies (e.g., use of DEMs, various natural resource overlays, etc.).

The selected applicant will work independently to complete small wetland-related projects such as routine delineation or compliance monitoring, and collaboratively with senior staff on feasibility studies, watershed assessments, or restoration design projects supported either with public funding or through mitigation markets. Work is anticipated to be evenly split between independent tasks and collaborative projects. Please consult the [Projects](#) section of our website to see our typical types of clients and projects.

#### **Successful Applicant Must Have the Following Attributes**

- Experience as field lead or as an active member of field teams in performing jurisdictional surveys for wetlands, waterbodies, and streams
- Familiarity with CWA Section 404, Oregon Removal/Fill
- Experience with GIS software, data, and graphics
- Ability to communicate effectively both orally and in writing
- Ability to work independently and on a team
- Ability to work outdoors, in the field, and in an office
- Ability to complete fieldwork year-round, in inclement weather and brushy conditions
- Ability to travel overnight for up to 1 week
- Ability to navigate large sites using a map and compass
- Competent with Excel functions to complete analyses
- Competent with various software programs (MS Word and PowerPoint)

### **Additional Preferred Qualifications**

- Experience with Oregon wetland function assessments and wetland report templates
- Competence with basic statistical evaluation of scientific information
- Experience with CADD

### **Minimum Education/Experience**

- BS in Environmental Science, Wetland Science, Biology, or related field
- 3- 5 years of related experience
- Valid U.S driver's license

Cascade has 7 scheduled staff as well as additional on-call employees, and strong working relationships with other consulting firms. Our staff is primarily senior-level; all of our staff members are self-motivated, and our office atmosphere is casual. This position will be a great opportunity to learn about wetland and stream restoration, regulatory processes, and to work with other professionals in Oregon and Washington.

The position will start at 30-32 hours per week, with full medical benefits; vacation and salary dependent on experience. Hours may increase depending on workload.

Please submit a brief resume and cover letter (2-3 pages total) to [info@cascadeenv.com](mailto:info@cascadeenv.com) and visit our website at <https://www.cascadeenv.com/> for more information about our firm. Resumes will be accepted for this position through **December 13, 2018**.